

## **Y-12 CONSTRUCTION PROJECT LABOR AGREEMENT REQUIREMENTS SUMMARY DATED 8/30/2016**

The SUBCONTRACTOR and its lower-tier build subcontractor are required to be signatories to the Y-12 Construction Labor Agreement (CLA) for Department of Energy Sites at Oak Ridge, TN. (Execute Page 26 of CLA). The CLA is posted at the Y-12 External Website indicated on the CHAMP website. Wage determinations in the Construction Labor Agreement are generally updated annually in May.

Refer to the CLA ARTICLE XVI, "SUBCONTRACTING" wherein the following is stated:

**Section 1.** Any Subcontractor, of whatever tier, performing covered work on these project sites shall become signatory to this Agreement. Such Subcontractor shall indicate his/her acceptance of the terms and conditions of this Agreement by signing the Agreement and by delivering a copy to the appropriate Union(s) prior to commencement of work on a project site. All Subcontractors, of whatever tier, will arrange and conduct a pre-job conference with the signatory Unions prior to starting their work on a project. Work will not proceed in the event that a pre-job conference is not arranged and held.

**Section 2.** All Subcontractors will be required to pay a total wage and benefit package as contained in Article X of this Agreement through the duration of their work on the project and will provide certified payrolls to the appropriate Employer's Contract Administrator which will be available to the Union upon request.

Refer to MTA Article, "NOTICE OF APPLICABILITY OF DAVIS-BACON ACT, ALSO KNOWN AS CONSTRUCTION WAGE REQUIREMENTS STATUTE" for additional guidance.

For questions concerning the Construction Labor Agreement, contact CNS:

Stefanie Richards  
Labor Relations-Construction  
Construction Labor Agreement (CLA) Lead Administrator  
(865) 574-7555  
[Stefanie.Richards@cns.doe.gov](mailto:Stefanie.Richards@cns.doe.gov)